



eBook

# Modernizing Student Services Organizations



# **Table of Contents**

Why student unions struggle with disconnected systems	2
The retail and service landscape of student unions	3
What is unified commerce (and why does it matter)?	4
The benefits of a unified approach	5
Doing more with less: Staying on budget with a cost-conscious approach	6
Getting started: A quick checklist for moving to unified commerce	7
The smarter path forward	9

# How a Student Union System Designed for Unified Commerce Simplifies Operations and Elevates the Student Experience



Student unions and associations today function as complex, multi-service organizations. While rooted in student advocacy and support, these entities also manage significant commercial operations, including campus bookstores, cafés, dining venues, convenience stores, fitness centers, event ticketing and related services, and more.

Despite their best efforts, however, many associations remain hampered by aging and isolated software systems that are fragmented, inefficient, and ill-equipped to meet the needs of today's campus communities.

Student unions can overcome these challenges by modernizing their operations through a unified enterprise resource planning (ERP) approach.

Using a modern ERP, student unions and associations can streamline campus retail, ticketing, financial, inventory, and operational processes to improve efficiency, accountability, and—most importantly—the student experience.

# Why student unions struggle with disconnected systems



The reality for many student associations is that they operate with systems that were never designed to work together. For example, it's not uncommon to find a different point-of-sale (POS) solution for every business unit: One POS in the pub, a different system in the bookstore, and a third platform for ticketed events. In addition, accounting is often handled using aging software systems and Excel spreadsheets, while inventory is tracked manually or inconsistently across outlets.

This patchwork of inefficient software, processes, and equipment results in a series of cascading challenges:

- Staff are forced to enter data multiple times using different systems, which opens the door to human error and consumes time that could be better spent serving students.
- Financial consolidation becomes a tedious monthly task rather than a seamless process.
- Reporting is delayed and inconsistent, making it difficult for leadership to understand what's working and what needs adjustment.
- Inventory oversight is often minimal, leading to waste, spoilage, and lost revenue, especially in food service and retail operations.
- Older systems often do not have modern security safeguards, creating unnecessary risks and putting sensitive student data at risk.

Perhaps the most persistent pain point is that the technology in place often doesn't meet the needs of modern student life. Students expect mobile payments, online ordering, loyalty perks, self-service kiosks, and real-time digital engagement—features that most legacy systems simply cannot deliver.

Student unions and associations are typically funded through fees that are added to each student's tuition. These organizations must operate as if they were a non-profit, so their budgets fund just enough for them to break even. Generally, student unions are run by full-time staff, a board, and elected student officials. The student officials can change every year, bringing with them different goals, while all purchases must go through procurement at the university.

The result is that priorities often vary from year to year and budget constraints and procurement restrictions often force student unions and associations to delay technology upgrades, leading to higher long-term costs due to inefficiency and lost revenue.

Page 2

### The retail and service landscape of student unions

Student unions operate some of the most diverse commercial programs on campus. Bookstores serve not just as textbook hubs but as retail destinations offering branded merchandise and tech accessories. Convenience stores provide essentials and grab-and-go meals, often with high daily traffic and low inventory margins. Cafés and coffee shops act as social centers and generate high-margin revenue from specialty beverages.

Food courts and quick-service restaurants add another layer of complexity, particularly when meal plans are involved or multiple vendors are operating within a shared space. Merchandise and apparel shops often see sales spike during orientation, homecoming, or graduation, while copy and print centers support both academic and extracurricular needs throughout the year.

Event ticketing, thrift stores, vending machines, farmers markets, used textbook consignment markets, and campus co-ops further enrich the portfolio—each with its own operational quirks and service goals. These are more than revenue streams; they are pillars of student life.

Add advocacy work, wellness services, club oversight, and community programs, and it becomes clear that student unions and associations are not simple organizations; they are microcosms of a functioning retail economy, layered with accountability and mission-driven goals.

Managing these retail and service offerings efficiently is nearly impossible without a common technological foundation. Unified commerce provides that foundation.



### What is unified commerce (and why does it matter)?

Unified commerce is a modern approach to business operations in which all transactional, inventory, financial, and reporting activities flow through a single, integrated system.

For student unions and associations, this means that every aspect of the transaction is captured and managed through the same technology backbone, whether a student is buying a coffee, picking up course materials, registering for a club event, or ordering merchandise online.

This model eliminates the silos that create inefficiencies and allows for real-time data sharing between departments. Staff moving from the bookstore to the food court can use the same interface. Managers can see a consolidated view of sales, staffing needs, and inventory in real time. Finance teams can generate accurate reports with the confidence that all income streams—from printing and retail to food service and ticket sales—are accounted for consistently and transparently.

Perhaps most importantly, a modern, unified student union system supports the digital expectations of today's students. It allows for mobile ordering, contactless payments, and personalized promotions. It helps student associations meet engagement goals while simplifying the operational backbone needed to deliver these services.



### The benefits of a unified approach

Student unions gain powerful advantages when all operations are connected through a single campus retail management software system. The most visible benefit is operational simplicity. Rather than training staff on multiple POS systems, these student associations can offer a unified interface that works across all business units, reducing training time, improving job satisfaction, and minimizing costly user errors.







# Financial operations become dramatically more transparent

All revenue, whether from the bookstore, café, or a ticketed event, flows into one accounting environment. Reporting what once took days can be delivered in minutes. Budget forecasting becomes more reliable. And monthly reconciliations are easier to complete and are audit ready.

# Inventory management also improves

Associations can track product movement across campuses, optimize stock levels, and reduce spoilage and over-ordering. Inventory tracking is especially critical in food service, where waste reduction has both environmental and financial impacts.

# The student experience becomes seamless

They can use their student ID or mobile device to access services, make purchases, and earn rewards.

They interact with their union not as a patchwork of disconnected businesses but as a cohesive, accessible, student-centered ecosystem.

Equally important, unified student union systems can be implemented in phases.

There is no need to rip and replace your existing system. Student associations can begin with their most urgent area, often food service or retail, and expand as budgets and capacity allow.

# Doing more with less: Staying on budget with a cost-conscious approach

As nonprofit organizations, student associations must account for every dollar. Their mandate is to serve students first, which means pricing must remain affordable, operations must be efficient, and every investment must be justifiable.

While a modern ERP solution might seem like a considerable upfront cost, the long-term financial impact tells a different story. Savings in labor hours, licensing costs, and redundant system maintenance quickly add up. Associations no longer need to pay for various models of POS systems, patch integrations between various accounting tools, or absorb the cost of performing inventory mismanagement by hand.

Instead, they gain a sustainable infrastructure that supports their mission. A unified platform helps associations remain accountable to their student governments, transparent in their reporting, and agile in responding to student needs.



# Getting started: A quick checklist for moving to unified commerce

The shift toward unified commerce doesn't need to be overwhelming. Associations can start with a simple internal assessment identifying all current systems and pinpointing where manual processes or inefficiencies exist. From there, it's essential to involve all stakeholders, including finance, operations, IT, and student leadership, to set clear priorities and goals.

Choosing a solution with the flexibility to grow over time is key. Associations should evaluate technology partners based on their experience with higher education, ability to support nonprofit pricing, and capacity for phased implementation. The goal isn't to replace everything at once. Instead, it's to begin creating an ecosystem that supports smarter operations and better service delivery.

Lastly, a strong change management plan will help ease the transition. Clear communication, user training, and pilot testing can make all the difference in gaining buy-in from staff and students alike. To begin your journey toward a unified student union ERP system:

### ✓ Map your current environment

- Identify all your operational units retail stores, pubs and cafés, physical fitness centers, etc.
- Take an inventory of your existing tools, licenses, processes, and workarounds.
- Identify areas of duplication, waste, or inefficiency.
- Remember that just because a piece of equipment or software is paid for doesn't mean no cost is
  associated with it. Make sure to note the true cost of your existing system components, including software
  licenses, updates, maintenance plans, hardware replacement, staffing requirements, etc.

### ✓ Engage stakeholders across roles

- Include input from finance, operations, IT, marketing, and student leadership.
- Each stakeholder will offer a unique perspective on what they need in a new system.

#### Identify your needs

List the requirements any replacement system needs to have for:

- Campus bookstore retail sales software for new and used book sales.
- Inventory management across operations and campuses.
- Student union food services, such as dining room, coffee shop, and pub sales.
- Event-related reservations, ticketing, and payments.
- Student plans and discounts.
- Security requirements, including software security, financial safeguards, and theft prevention.
- Support for modern payment systems and self-service options.



### Define phases and priorities

- Begin with the POS or the most fragmented service (e.g., food service, bookstore).
- Establish goals like support for event ticketing, faster reporting, budget accuracy, and student satisfaction.

### Choose a proven ERP solution and partner

Almost as important as selecting the right software is choosing the right vendor:

- Look for vendors with a track record in higher education.
- Ensure the solution provides nonprofit pricing, flexible deployment options, strong training and support, and implementation.
- · Check their references.

#### Invest in change management

- Be aware that priorities often change during the selection and implementation process, so regular communication with staff and student representatives is key.
- Offer hands-on training and involve users in pilot programs.

#### Areas of focus include:

- Financial capabilities
- Point-of-Sale (POS) interoperability models/brands
- · Inventory management capabilities
- Reporting capabilities







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### The smarter path forward

If your student union or association has trouble keeping all your operations on track, you should consider a student union ERP solution from ArcherPoint created specifically for nonprofit campus operations.

Discover how a modern ERP and retail solution for higher education can help you centralize your data, streamline inventory and sales across all your operations (food services, bookstores, events), and give you the accurate, real-time reporting you need to serve your campus community better.

Contact ArcherPoint by Cherry Bekaert about simplifying your systems and saving your staff time.